

## Barn Groom Job Description

To apply, email Marie Varvaro at [marie@gallopnyc.org](mailto:marie@gallopnyc.org)

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| Job Title                               | Barn Groom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Organization Overview                   | GallopNYC's vision is to become the premier therapeutic horseback riding center in New York City. GallopNYC uses therapeutic horsemanship to help riders in NYC with disabilities walk, talk and learn, inspiring them to live their lives as fully, independently and productively as possible.                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Role Summary & Purpose                  | Support the Equine Director, Senior Groom and the horses at the GallopNYC operated barns by providing high-quality and professional care. Responsible for cleaning stalls, moving horses into and out of turnout, monitoring horse welfare, and helping setup feed and hay daily. Grooms also provide education, training, and supervision to volunteers working in GallopNYC barns.                                                                                                                                                                                                                                                                                                                                         |
| Qualifications and Preferred Experience | <ul style="list-style-type: none"> <li>● Horse background and “horse sense” required</li> <li>● Demonstrated attention to detail</li> <li>● Self-starter with a positive attitude and a strong work ethic</li> <li>● Willing to learn and be open to suggestions</li> <li>● A reliable and responsible team player</li> <li>● Ability to pick up and carry 50 lbs.</li> <li>● Able to complete list of duties in timely manner and without supervision</li> <li>● Punctual</li> </ul>                                                                                                                                                                                                                                        |
| Responsibilities                        | <ul style="list-style-type: none"> <li>● Monitor horse welfare and alert senior groom and director to lameness, horse not eating or drinking, or any other signs of distress.</li> <li>● Move horses into and out of turn out</li> <li>● Muck stalls and add bedding to stalls</li> <li>● Fill, maintain manure container</li> <li>● Maintain and clean out water buckets and water troughs</li> <li>● Add hay in stalls and in hay nets in turnouts</li> <li>● General cleanliness of barns, tack, turnouts, and property including sweeping, raking, mucking, picking up garbage, scrubbing, or any other cleaning task assigned.</li> <li>● Set up feed and medication for horses as directed by Barn Director</li> </ul> |

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|                                     | <ul style="list-style-type: none"> <li>● Feed horses and give medication if and as directed by Barn Director</li> <li>● Stock hay and feed in feed room</li> <li>● Light maintenance and repairs as necessary</li> <li>● Groom and tack horses as directed</li> <li>● Teach and supervise volunteers who are there to help with barn work</li> <li>● Monitoring visitors on site and directing them to management as necessary</li> <li>● All other tasks as required</li> </ul> |
| Leadership Pillars and Competencies | <ul style="list-style-type: none"> <li>● Maintains an environment for professional, safe and appropriate behavior at all times</li> <li>● Shows initiative, organization and commitment to excellence and learning</li> <li>● Committed to helping people and horses through therapeutic horsemanship</li> </ul>                                                                                                                                                                 |
| Role Details                        | <p>Hourly, Non-exempt<br/> Hiring Manager: Barn Director, Marie Varvaro- <a href="mailto:marie@gallopnyc.org">marie@gallopnyc.org</a><br/> Reports To: Barn Director and Senior Groom<br/> Direct Reports: none</p>                                                                                                                                                                                                                                                              |

Disclaimer: The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.